



Employment Application

TWEET/GAROT MECHANICAL, INC.

Date: _____

(If you require reasonable accommodation in the application process due to a disability, please contact the HR Department.)

(Please answer all questions on this Employment Application.)

Preferred Position/Trade:	Administrative	Sheet Metal	Steamfitting	Plumbing	Service		
	Other: _____						
I am agreeable to beginning my employment with T/G in any entry-level position, in any trade.					Yes	No	
Name:	_____	_____	_____	_____	_____		
	Last	First	Middle				
Address:	_____						
	Street	City	State	Zip			
Phone:	(_____) _____	email: _____					
Preferred means of contacting you between 7:00am and 5:00pm:					<input type="checkbox"/> Phone	<input type="checkbox"/> email	Time: _____

General Information	
How did you hear about Tweet/Garot? <input type="checkbox"/> Walk-In <input type="checkbox"/> Online Job Posting <input type="checkbox"/> Social Media <input type="checkbox"/> Career Fair <input type="checkbox"/> School <input type="checkbox"/> Publication/Newspaper <input type="checkbox"/> Employee Referral: _____ <input type="checkbox"/> Company Website <input type="checkbox"/> Other _____	
Have you submitted an application here before? No Yes - give date and position _____ / _____ / _____ Position: _____	Date Available for Work: _____ Desired salary range or hourly rate of pay? \$ _____ Per _____
Are you legally eligible for employment in the United States? Yes <input type="checkbox"/> No	If you are under 18, can you furnish a work permit? <input type="checkbox"/> Yes <input type="checkbox"/> No - please explain: _____
Type of employment desired: Full-Time Intern Part-Time Seasonal Temporary	
Are you willing to work overtime if job requires it? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Occasionally	Are you willing to travel if job requires it? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Occasionally
Have you entered into an agreement(s) with any former employer or other party (such as a non-competition agreement) that might, in any way, restrict your ability to work for our company? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes", please explain below: _____	

Skills and Qualifications	
Word Processing Internet Welding (<i>Some Knowledge</i> <i>Skilled</i>)	
<input type="checkbox"/> Spreadsheets <input type="checkbox"/> CAD/BIM <input type="checkbox"/> Power Tools (<input type="checkbox"/> <i>Some Knowledge</i> <input type="checkbox"/> <i>Skilled</i>)	
<input type="checkbox"/> Presentations <input type="checkbox"/> Management Experience <input type="checkbox"/> Shop Experience <input type="checkbox"/> Ability to Lift 50 lbs	
Other: _____	

Education (starting with your most recent school attended, please provide the following information for secondary schools and above:)				
Name of School (include City & State)	Yrs Completed	Degree Attained	GPA	Major/Minor

Related Information (List any accomplishments, awards, organizations you belong to, etc. that you would like us to know about.)				

Employment History (starting with your most recent employer, please provide the following information:)				
Employer			City/State	
	/ /	/ /		
Position	From	To	Beginning Wage	Ending Wage
Type of work performed/responsibilities			Why did you leave?	
What did you like MOST about your job?			What did you like LEAST about your job?	
Employer			City/State	
	/ /	/ /		
Position	From	To	Beginning Wage	Ending Wage
Type of work performed/responsibilities			Why did you leave?	
What did you like MOST about your job?			What did you like LEAST about your job?	
Employer			City/State	
	/ /	/ /		
Position	From	To	Beginning Wage	Ending Wage
Type of work performed/responsibilities			Why did you leave?	
What did you like MOST about your job?			What did you like LEAST about your job?	

References (List 3 school/work references who we may contact. Do not list people who are related to you.)				
Name	Title	Relationship to You	Phone	email

Applicant Statement	
<p>Tweet-Garot Mechanical, Inc. (T/G) provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Tweet-Garot Mechanical, Inc. complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.</p> <p>Tweet-Garot Mechanical, Inc. expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Tweet-Garot Mechanical Inc.'s employees to perform their job duties may result in discipline up to and including discharge.</p> <p>I attest with my signature below that I have given to T/G true and complete information on this application. No requested information has been concealed. I authorize T/G to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.</p>	
<p>I certify that I have read, fully understand and accept all terms of the Applicant Statement (Signature of Applicant)</p>	<p>/ /</p> <p>(date)</p>